

# NORTHERN LEHIGH SCHOOL DISTRICT

SECTION: ADMINISTRATIVE  
EMPLOYEES

TITLE: ADMINISTRATOR  
COMPENSATION PLAN

ADOPTED: March 10, 1997

REVISED: January 6, 2003

<p>1. Purpose SC 1150, 1151, 1164 Act 93 of 1984</p> <p>2. Definition</p>	<p style="text-align: center;">328. ADMINISTRATOR COMPENSATION PLAN</p> <p>The Board of School Directors adopts the following Administrator Compensation Plan pursuant to the "Public School Code of 1949," as amended, Section 1164 and Act 93, Administrator Compensation Plan. The Board recognizes the importance of maintaining an effective management team to strengthen the administrative and education programs of the district and to establish and approve communication, decision-making, conflict resolution, and other relationships among the members of the Team.</p> <p>The term <b>administrator</b> shall include the following positions for the purpose of this Plan:</p> <p style="padding-left: 40px;"><u>Professional Administrative Positions</u></p> <p style="padding-left: 40px;">Director of Curriculum and Instruction</p> <p style="padding-left: 40px;">Director of Special Education</p> <p style="padding-left: 40px;">High School Principal</p> <p style="padding-left: 40px;">Assistant High School Principal</p> <p style="padding-left: 40px;">Middle School Principal</p> <p style="padding-left: 40px;">Assistant Middle School Principal</p> <p style="padding-left: 40px;">Elementary Principal</p> <p style="padding-left: 40px;"><u>Support Services Administrative Positions</u></p> <p style="padding-left: 40px;">Director of Support Services</p> <p style="padding-left: 40px;">School Psychologist</p>
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<p>3. Guidelines SC 1150, 1151</p>	<p>Information Technology Coordinator</p> <p>Assistant Information Technology Coordinator</p> <p><u>Salary</u></p> <p>The administrative salary increase is based on the administrative evaluation program conducted by the Superintendent. The evaluation instrument utilized should be the General Administrative Ability Review or a similar type instrument agreed to by the Middle Level Management Team and the Superintendent.</p> <p><u>Fringe Benefits</u></p> <p>The district shall provide insurances and other benefits as outlined in the Act 93 Compensation Plan for the Northern Lehigh Middle Level Management Team.</p>
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