

SC 1205.1	<p>The Board shall approve a professional education plan that is designed to meet the educational needs of the district and its employees; specifies approved courses, programs, activities and learning experiences; and identifies approved providers. The Board shall approve the plan prior to submission for approval by the Department of Education.</p>
SC 1205.1	<p>The Board shall ensure an annual review of the district's professional education plan by the professional education committee to determine if the plan continues to meet the needs of the district, the Strategic Plan, and the employees, students and community. The professional education committee may recommend amendments to the plan, subject to approval by the Board and the Department of Education.</p>
SC 1205.2	<p>The Board may approve, on a case-by-case basis, specific professional education activities not stated within the district's professional education plan. Board approval is not required for credits or hours required for administrator certification, earned through activities conducted by providers approved by the Department of Education or the Department itself, or related to the area of assignment or certification.</p>
SC 1205.2	<p>If the district assumes all costs of credits or hours, the Board may disapprove any course, program, activity or learning experience that is inconsistent with the goals of the professional education plan.</p>
SC 1205.1, 1205.2	<p>In order to continue employment in the district, certificated administrative employees are required to meet all obligations necessary to maintain active certification.</p>
SC 1205.1	<p><u>Professional Education</u></p> <p>The district's compliance with continuing professional education plans, as required by law and Department of Education guidelines, shall be according to the following.</p> <p>The Board will approve the recommended plan of a committee based on:</p> <ol style="list-style-type: none"> 1. The appropriateness of the plan to effectively meet the educational needs of the district and district strategic plans. 2. The utilization of established learning research. 3. The financial resources appropriated for staff development. 4. The correlation and coordination with existing and continuing district-wide staff development programs.

<p>Pol. 331</p>	<p>If the committee fails to submit a plan, the Board reserves the right to submit its own plan to protect subsidy reimbursement and provide continuity in staff development activities.</p> <p><u>Internships</u></p> <p>Whenever possible, the district will attempt to provide district employees in approved graduate programs the opportunity to serve in guidance or administration internships within the district.</p> <p><u>Conferences/Workshops</u></p> <p>The Board encourages participation in conferences, seminars, workshops, conventions, and similar meetings. Programs will be selected that provide minimal conflict with the regular school program. Attendance at all educational activities requiring overnight accommodations must be approved in advance by specific Board action.</p> <p>Requests for participation in such conferences with school district reimbursement of costs should be made to the Superintendent of Schools through the employee's supervisor(s). Attendance at educational activities for which reimbursable expenses are \$100.00 or more must be authorized and approved in advance by specific Board action. Attendance at educational activities for which reimbursable expenses are under \$100.00 may be authorized by the Superintendent or designee as the agent for the Board. Reimbursable expenses are defined as conference-related costs incurred by the conference attendee, such as but not limited to travel, lodging, and meals.</p> <p>The Board reserves the right to require full or partial reimbursement from individuals failing to follow proper procedures for requesting attendance at a workshop/conference, failing to unregister for any workshop/conference, and/or absence at a registered workshop/conference.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 517, 1144, 1151, 1205.1, 1205.2</p> <p>State Board of Education Regulations – 22 PA Code Sec. 4.13, 49.16, 49.17</p> <p>Board Policy – 100, 331</p>
-----------------	---