

# NORTHERN LEHIGH SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: EVALUATION OF  
TEMPORARY PROFESSIONAL  
EMPLOYEES

ADOPTED: March 10, 1997

REVISED:

413. EVALUATION OF TEMPORARY PROFESSIONAL EMPLOYEES	
1. Purpose SC 1108, 1123	There shall be a plan for the evaluation of temporary professional employees that recognizes their special needs and the special requirements of law for such employees.
2. Authority SC 1123 Pol. 412	The Board directs that the evaluation plan for temporary professional employees shall utilize the State approved evaluation form, PDE-5501, and shall be consistent with the evaluation plan for professional employees wherever possible.
3. Guidelines  SC 1108 Act 16 of 1996	The Superintendent shall develop procedures for the evaluation of temporary professional staff members.  Temporary professional employees may be observed at least eight (8) times per year and shall be rated two (2) times per year. The rating during the last four (4) months of the third year is to be the final rating, and a rating of satisfactory at this time shall result in the employee being offered a professional employee's contract.
School Code 1108, 1123	