

NORTHERN LEHIGH SCHOOL DISTRICT

SECTION: NON-PROFESSIONAL
EMPLOYEES

TITLE: EMPLOYMENT CONTRACT

ADOPTED: March 10, 1997

REVISED:

	<p style="text-align: center;">508. EMPLOYMENT CONTRACT</p> <p>1. Purpose For the mutual benefit and protection of each regularly employed non-professional staff member and the district there shall be established by contract or Board resolution the specifics of such employment.</p> <p>2. Authority The Board has the authority under law to prescribe employment conditions for the personnel of the school district. Willful misrepresentation of facts material to the employment and determination of salary level shall be considered cause for disciplinary action or dismissal of the employee.</p> <p>3. Guidelines Each employment contract or resolution shall specify:</p> <ul style="list-style-type: none"> the salary at which the person is employed; the conditions of the probationary period; and such other matters as may be necessary to a full and complete understanding of the contract or resolution. <p>Each newly employed support employee shall serve a probationary period of 60 working days.</p> <p>The terms of a collective bargaining agreement may supersede the specifics of an individual employee contract in certain areas of conditions of employment.</p> <p>Should an employee terminate without giving the contractually specified notice, s/he shall be paid only for the days worked.</p>
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