

SECTION: NON-PROFESSIONAL  
EMPLOYEES

TITLE: TOBACCO USE

ADOPTED: March 10, 1997

REVISED: September 05, 2006

# NORTHERN LEHIGH SCHOOL DISTRICT

523. TOBACCO USE	
<p>1. Purpose</p>	<p>The Board recognizes that tobacco use during school hours and on school property presents a health and safety hazard that can have serious consequences for the user and the nonuser and the safety of the schools.</p>
<p>2. Definition 18 Pa. C.S.A. 6306.1</p>	<p>For purposes of this policy, <b>tobacco use</b> shall mean all use of tobacco, including cigars, cigarettes, pipes and smokeless tobacco.</p>
<p>3. Authority 20 U.S.C. Sec. 7181 et seq 35 P.S. 1223.5</p>	<p>The Board prohibits tobacco use by classified employees in a school building and on any property, buses, vans and vehicles that are owned, leased or controlled by the school district.</p> <p>The Board prohibits tobacco use by classified employees who are participating in district-sponsored activities that are held off school property.</p>
<p>4. Guidelines</p> <p>35 P.S. 1223.5 18 Pa. C.S.A. 6306.1</p> <p>SC 1303-A</p>	<p>The district shall annually notify employees about the district's tobacco use policy by publishing such in handbooks, newsletters, posted notices, and other efficient methods.</p> <p>A violation of this policy shall be punishable by a civil fine of not more than fifty dollars (\$50.00). The District reserves the right to impose additional disciplinary measures, up to and including termination, upon anyone who violates this policy.</p> <p>Incidents of possession, use and sale of tobacco by any person on school property shall be reported to the Office of Safe Schools on the required form at least once each year.</p>
<p>PA Code Title 22 Sec. 403.1</p>	