

NORTHERN LEHIGH SCHOOL DISTRICT

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: EVALUATION OF
SUPERINTENDENT

ADOPTED: March 10, 1997

REVISED:

<p>1. Purpose</p> <p>2. Guidelines</p> <p>SC 1073, 1080</p>	<p style="text-align: center;">312. EVALUATION OF SUPERINTENDENT</p> <p>Regular periodic evaluation of the Superintendent's performance is a Board responsibility. In carrying out this responsibility, it is recognized that the Superintendent is entitled to such a review in an objective and straightforward fashion so that his/her leadership may be as effective as possible for the district.</p> <p>The Board will evaluate the performance of the Superintendent.</p> <p>Prior to the beginning of the period under evaluation, the Board and Superintendent shall agree upon the criteria to be used for evaluation purposes.</p> <p>Such criteria may include:</p> <ul style="list-style-type: none"> the Superintendent's self-analysis; objectives agreed upon annually by the Board and the Superintendent; the working relationship between the Board and the Superintendent; and evaluation interviews between the Board and Superintendent during which no other business is discussed. <p>As an outcome of the evaluation of the Superintendent, the Board should:</p> <p>Recognize strengths and assist the Superintendent in capitalizing on them;</p> <ul style="list-style-type: none"> identify weaknesses and establish a course of action that will assist the Superintendent in improving performance in these areas; establish specific objectives the achievement of which will advance the district toward its goals; and determine the necessity of any action regarding the employment of the Superintendent in accordance with law.
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School Code
1001, 1005,
1073, 1080