

SECTION: ADMINISTRATIVE  
EMPLOYEES

TITLE: BLOOD BORNE PATHOGENS

ADOPTED: March 10, 1997

REVISED:

# NORTHERN LEHIGH SCHOOL DISTRICT

314.1. BLOOD BORNE PATHOGENS	
1. Authority	<p>The Northern Lehigh School District Board of Directors is committed to the provision of a healthful and safe environment for its students and employees. The district is committed to providing fair and nondiscriminatory treatment for students, employees and persons with HIV infection. Accordingly, the Board has and shall continue to seek guidance from appropriate medical, educational, legal, and governmental authorities in carrying out this mandate. This policy is an outgrowth of such guidance and careful evaluation and shall apply to all students and employees in all programs conducted by the Northern Lehigh School District.</p>
2. Definition	<p>AIDS is an acronym for acquired immune deficiency syndrome. In this policy, the term AIDS shall refer to all infections caused by the Human Immunodeficiency Virus.</p> <p>The term infected employees, as used in this policy, shall refer to persons diagnosed as having HIV infection.</p>
3. Delegation of Responsibility	<p>Administration of this policy shall be the responsibility of the Superintendent and/or designee.</p> <p>The Superintendent and/or designee is directed to implement educational programs for the total school community about HIV/AIDS.</p> <p>The school shall conduct or monitor training programs for all employees on universal precautions. The use of universal precautions shall be enforced by the Superintendent and/or designee.</p> <p>The guidelines of the U.S. Department of Health and Human Services, Centers for Disease Control shall be the major reference for this policy.</p>



Assignment

First consideration shall be given to returning the infected person to the regular assignment. Any decision for an alternate placement for an employee must be supported by specific information.

Review

The team shall periodically review the effectiveness of this policy and make recommendations to the School Board for revisions to said policy. These recommendations shall be based upon developments in medical research and treatment.